

HORATIO SCHOOL DISTRICT
 CERTIFIED SALARY SCHEDULE
 2014-15

Approved: May 12, 2014

Effective: July 1, 2014

YRS EXP	STEP	BSE	BSE+18	MSE
0	1	33300	34550	35800
1	2	33750	35000	36300
2	3	34200	35450	36800
3	4	34650	35900	37300
4	5	35100	36350	37800
5	6	35550	36800	38300
6	7	36000	37250	38800
7	8	36450	37700	39300
8	9	36900	38150	39800
9	10	37350	38600	40300
10	11	38300	40050	42300
11	12	38800	40600	42950
12	13	39300	41150	43600
13	14	39800	41700	44250
14	15	40300	42250	44900
15	16	40800	42800	45550
16	17	41300	43350	46200
17	18	41800	43900	46850
18	19	42300	44450	47500
19	20	42800	45000	48150
20	21	43300	45550	48800

- 9.5 month teacher Base + 1.05 shares
- 10 month teacher Base + 1.10 shares
- 10.5 month teacher Base + 1.15 shares
- 11 month teacher Base + 1.20 shares
- 12 month teacher Base + 1.30 shares

- \$2000 added for Athletic Director
- \$4000 added for Coaching Supplement (2 sports)
- \$2000 added for Coaching Supplement (1 sport)
- \$300 added for Jr & Sr Head Sponsors, Dept Heads, Lead Teachers
- \$1500 added for Cheerleader Sponsors
- \$350 per student for psychology tester within district
- \$1500 for ALE director
- \$3000 for Dean of Students

JOB STIPEND INDEX

Elementary Principal	0.19
High School Principal	0.29
Asst Jr High Principal	0.12
Federal Programs Coord.	0.15 Full-time

CLASSIFIED SALARY SCHEDULE

Adopted: May 12, 2014

Effective: July 1 , 2014

TEACHER'S AIDES
183 DAYS @ 7.5 HRS

STEPS	YRS EXP	0 HOURS	30 HOURS	60 HOURS/PASSED TEST
1	0	\$8.22	\$ 8.42	\$ 9.20
2	1	\$ 8.48	\$ 8.73	\$ 9.57
3	2	\$ 8.74	\$ 9.04	\$ 9.94
4	3	\$ 9.00	\$ 9.35	\$ 10.31
5	4	\$ 9.26	\$ 9.66	\$ 10.68
6	5	\$ 9.52	\$ 9.97	\$ 11.05
7	6	\$ 9.78	\$ 10.28	\$ 11.42
8	7	\$ 10.04	\$ 10.59	\$ 11.79
9	8	\$ 10.30	\$ 10.90	\$ 12.16
10	9	\$ 10.56	\$ 11.21	\$ 12.53
11	10	\$ 10.82	\$ 11.52	\$ 12.90
12	11	\$ 11.08	\$ 11.83	\$ 13.27
13	12	\$ 11.34	\$ 12.14	\$ 13.64
14	13	\$ 11.60	\$ 12.45	\$ 14.01
15	14	\$ 11.86	\$ 12.76	\$ 14.38
16	15	\$ 12.12	\$ 13.07	\$ 14.75
17	16	\$ 12.38	\$ 13.38	\$ 15.12
18	17	\$ 12.64	\$ 13.69	\$ 15.49
19	18	\$ 12.90	\$ 14.00	\$ 15.86
20	19	\$ 13.16	\$ 14.31	\$ 16.23
21	20	\$ 13.42	\$ 14.62	\$ 16.70

Sp Ed Aide/Bus Driver
183 DAYS @8 hrs

STEPS	YRS EXP	0 HOURS	30 HOURS	60+ HOURS/PASSED TEST
1	0	\$ 9.73	\$ 10.04	\$ 10.43
2	1	\$ 9.98	\$ 10.34	\$ 10.80
3	2	\$ 10.23	\$ 10.64	\$ 11.17
4	3	\$ 10.48	\$ 10.94	\$ 11.54
5	4	\$ 10.73	\$ 11.24	\$ 11.91
6	5	\$ 10.98	\$ 11.54	\$ 12.28
7	6	\$ 11.23	\$ 11.84	\$ 12.65
8	7	\$ 11.48	\$ 12.14	\$ 13.02
9	8	\$ 11.73	\$ 12.44	\$ 13.39
10	9	\$ 11.98	\$ 12.74	\$ 13.76
11	10	\$ 12.23	\$ 13.04	\$ 14.13
12	11	\$ 12.48	\$ 13.34	\$ 14.50
13	12	\$ 12.73	\$ 13.64	\$ 14.87
14	13	\$ 12.98	\$ 13.94	\$ 15.24
15	14	\$ 13.23	\$ 14.24	\$ 15.61
16	15	\$ 13.48	\$ 14.54	\$ 15.98
17	16	\$ 13.73	\$ 14.84	\$ 16.35
18	17	\$ 13.98	\$ 15.14	\$ 16.72
19	18	\$ 14.23	\$ 15.44	\$ 17.09
20	19	\$ 14.48	\$ 15.74	\$ 17.46
21	20	\$ 14.73	\$ 16.04	\$ 17.83

CUSTODIANS
256 DAYS @ 8 HRS

STEPS	YRS EXP		
1	0	\$	8.45
2	1	\$	8.60
3	2	\$	8.75
4	3	\$	8.90
5	4	\$	9.05
6	5	\$	9.20
7	6	\$	9.35
8	7	\$	9.50
9	8	\$	9.65
10	9	\$	9.80
11	10	\$	9.95
12	11	\$	10.10
13	12	\$	10.25
14	13	\$	10.40
15	14	\$	10.55
16	15	\$	10.70
17	16	\$	10.85
18	17	\$	11.00
19	18	\$	11.15
20	19	\$	11.30
21	20	\$	11.45

STEPS	YRS EXP	BUS MECHANIC		BUSINESS MANAGER	
			256 DAYS @ 8 HRS		240 DAYS @ 8 HRS
1	0	\$	15.54		\$16.58
2	1	\$	15.80		\$16.83
3	2	\$	16.06		\$17.08
4	3	\$	16.32		\$17.33
5	4	\$	16.58		\$17.58
6	5	\$	16.84		\$17.83
7	6	\$	17.10		\$18.08
8	7	\$	17.36		\$18.33
9	8	\$	17.62		\$18.58
10	9	\$	17.88		\$18.83
11	10	\$	18.14		\$19.08
12	11	\$	18.40		\$19.33
13	12	\$	18.66		\$19.58
14	13	\$	18.92		\$19.83
15	14	\$	19.18		\$20.08
16	15	\$	19.44		\$20.33
17	16	\$	19.70		\$20.58
18	17	\$	19.96		\$20.83
19	18	\$	20.22		\$21.08
20	19	\$	20.48		\$21.38
21	20	\$	20.74		\$21.58

STEPS	YRS EXP	BOOKKEEPER 240 DAYS @ 8 HRS		SECRETARY 8 HRS @ 240, 220, 205 DAYS	
1	0	\$	10.05	\$	8.25
2	1	\$	10.29	\$	8.50
3	2	\$	10.53	\$	8.75
4	3	\$	10.77	\$	9.00
5	4	\$	11.01	\$	9.25
6	5	\$	11.25	\$	9.50
7	6	\$	11.49	\$	9.75
8	7	\$	11.73	\$	10.00
9	8	\$	11.97	\$	10.25
10	9	\$	12.21	\$	10.50
11	10	\$	12.45	\$	10.75
12	11	\$	12.69	\$	11.00
13	12	\$	12.93	\$	11.25
14	13	\$	13.17	\$	11.50
15	14	\$	13.41	\$	11.75
16	15	\$	13.65	\$	12.00
17	16	\$	13.89	\$	12.25
18	17	\$	14.13	\$	12.50
19	18	\$	14.37	\$	12.75
20	19	\$	14.61	\$	13.00
21	20	\$	14.85	\$	13.25

STEPS	YRS EXP	MIGRANT CLERK	COMPUTER TECH
		183 DAYS @ 8.0 HRS	183 DAYS @ 8 HRS
1	0	\$ 10.96	\$13.33
2	1	\$ 11.21	\$13.58
3	2	\$ 11.46	\$13.83
4	3	\$ 11.71	\$14.08
5	4	\$ 11.96	\$14.33
6	5	\$ 12.21	\$14.58
7	6	\$ 12.46	\$14.83
8	7	\$ 12.71	\$15.08
9	8	\$ 12.96	\$15.33
10	9	\$ 13.21	\$15.58
11	10	\$ 13.46	\$15.83
12	11	\$ 13.71	\$16.08
13	12	\$ 13.96	\$16.33
14	13	\$ 14.21	\$16.58
15	14	\$ 14.46	\$16.83
16	15	\$ 14.71	\$17.08
17	16	\$ 14.96	\$17.33
18	17	\$ 15.21	\$17.58
19	18	\$ 15.46	\$17.83
20	19	\$ 15.71	\$18.08
21	20	\$ 15.96	\$18.33

STEPS	YRS EXP	FOOD SERVICE DIRECTOR	MANAGER	WORKERS
		190 DAYS @ 8HRS	185 DAYS @ 8 HRS	185 DAYS @ 8 HRS
1	0	\$ 10.42	\$ 8.61	\$ 8.18
2	1	\$ 10.68	\$ 8.80	\$ 8.37
3	2	\$ 10.94	\$ 8.99	\$ 8.56
4	3	\$ 11.20	\$ 9.18	\$ 8.75
5	4	\$ 11.46	\$ 9.37	\$ 8.94
6	5	\$ 11.72	\$ 9.56	\$ 9.13
7	6	\$ 11.98	\$ 9.75	\$ 9.32
8	7	\$ 12.24	\$ 9.94	\$ 9.51
9	8	\$ 12.50	\$ 10.13	\$ 9.70
10	9	\$ 12.76	\$ 10.32	\$ 9.89
11	10	\$ 13.02	\$ 10.51	\$ 10.08
12	11	\$ 13.28	\$ 10.70	\$ 10.27
13	12	\$ 13.54	\$ 10.89	\$ 10.46
14	13	\$ 13.80	\$ 11.08	\$ 10.65
15	14	\$ 14.06	\$ 11.27	\$ 10.84
16	15	\$ 14.32	\$ 11.46	\$ 11.03
17	16	\$ 14.58	\$ 11.65	\$ 11.22
18	17	\$ 14.84	\$ 11.84	\$ 11.41
19	18	\$ 15.10	\$ 12.03	\$ 11.60
20	19	\$ 15.36	\$ 12.22	\$ 11.79
21	20	\$ 15.62	\$ 12.41	\$ 11.98

STEPS	YRS EXP	NURSE		BUS DRIVERS
		185 DAYS @ 7.5 HRS	178 DAYS @ 3hrs- Winthrop @4hrs	
		LPN	RN- approved 2-1-12	
1	0	\$ 13.87	\$21.42	\$12.61
2	1	\$ 14.21	\$21.76	\$12.76
3	2	\$ 14.55	\$22.10	\$12.91
4	3	\$ 14.89	\$22.44	\$13.06
5	4	\$ 15.23	\$22.78	\$13.21
6	5	\$ 15.57	\$23.12	\$13.36
7	6	\$ 15.91	\$23.46	\$13.51
8	7	\$ 16.25	\$23.80	\$13.66
9	8	\$ 16.59	\$24.14	\$13.81
10	9	\$ 16.93	\$24.48	\$13.96
11	10	\$ 17.27	\$24.82	\$14.11
12	11	\$ 17.61	\$25.16	\$14.26
13	12	\$ 17.95	\$25.50	\$14.41
14	13	\$ 18.29	\$25.84	\$14.56
15	14	\$ 18.63	\$26.18	\$14.71
16	15	\$ 18.97	\$26.52	\$14.86
17	16	\$ 19.31	\$26.86	\$15.01
18	17	\$ 19.65	\$27.20	\$15.16
19	18	\$ 19.99	\$27.54	\$15.31
20	19	\$ 20.33	\$27.88	\$15.46
21	20	\$ 20.67	\$28.22	\$15.61

Sp Ed Bus		TITLE I AIDE/BUS DRIVER	ISS/COACH TEACHER AIDE
		183 DAYS @ 7.5 HRS	205 DAYS @ 8HRS
		183 DAYS @8 HRS	
STEPS	YRS EXP	60 HOURS OR PASSED TEST	
1	0	\$13.93	\$14.71
2	1	\$14.16	\$14.81
3	2	\$14.39	\$14.91
4	3	\$14.62	\$15.01
5	4	\$14.85	\$15.11
6	5	\$15.08	\$15.21
7	6	\$15.31	\$15.31
8	7	\$15.54	\$15.41
9	8	\$15.77	\$15.51
10	9	\$16.00	\$15.61
11	10	\$16.23	\$15.71
12	11	\$16.46	\$15.81
13	12	\$16.69	\$15.91
14	13	\$16.92	\$16.01
15	14	\$17.15	\$16.11
16	15	\$17.38	\$16.21
17	16	\$17.61	\$16.31
18	17	\$17.84	\$16.41
19	18	\$18.07	\$16.51
20	19	\$18.30	\$16.61
21	20	\$18.53	\$16.71

MAINTENANCE
w/CERTIFICATION
240 DAYS @8 HRS

MAINTENANCE
& BUS DRIVER
256 DAYS @ 8 HRS

MAINTENANCE
190 DAYS @8 HRS

STEPS	YRS EXP			
1	0	19.13	\$ 13.44	\$10.31
2	1	19.18	\$ 13.49	\$10.36
3	2	19.23	\$ 13.54	\$10.41
4	3	19.28	\$ 13.59	\$10.46
5	4	19.33	\$ 13.64	\$10.51
6	5	19.38	\$ 13.69	\$10.56
7	6	19.43	\$ 13.74	\$10.61
8	7	19.48	\$ 13.79	\$10.66
9	8	19.53	\$ 13.84	\$10.71
10	9	19.58	\$ 13.89	\$10.76
11	10	19.63	\$ 13.94	\$10.81
12	11	19.68	\$ 13.99	\$10.86
13	12	19.73	\$ 14.04	\$10.91
14	13	19.78	\$ 14.09	\$10.96
15	14	19.83	\$ 14.14	\$11.01
16	15	19.88	\$ 14.19	\$11.06
17	16	19.93	\$ 14.24	\$11.11
18	17	19.98	\$ 14.29	\$11.16
19	18	20.03	\$ 14.34	\$11.21
20	19	20.08	\$ 14.39	\$11.26
21	20	20.13	\$ 14.44	\$11.31